

Memorandum of Agreement

The following Memorandum of Agreement (“MOA”) is entered into by and between Western Washington University (“Western”) and the Washington Federation of State Employees (“WFSE”).

Agreement

Both Western and WFSE recognize that there are emergency conditions that exist as a result of the COVID-19 pandemic.

Therefore, the parties agree to the following:

- Written annual performance evaluations referenced in Article 6 will be suspended for the 19-20 fiscal year.

Both parties agree this is not precedent setting.

Acknowledged and Agreed:

For the Union:



Thomas Wray, Labor Advocate
Washington Federation of State Employees

April 28, 2020

Date

For the Employer:



Chyerl Wolfe-Lee, Assistant Vice President for HR
Western Washington University

April 28, 2020

Date